

IDAHO POST DASHBOARD

FY2021 REPORT TO IDAHO'S CITIZENS



OUR MISSION

To develop skilled law enforcement professionals who are committed to serving and protecting the people in Idaho.

Strategic Objectives

Innovate

Engage

Transform

Excel

INSIDE THIS REPORT

Overview Pg. 1 Metrics Pg. 2

Metrics Pg. 3 News Pg. 4



Graduates of POST Detention Class #85 assembled at the Idaho Peace Officer Memorial for their class photo in May 2021.

Idaho Peace Officer Standards and Training (POST) ensures "Professionalism through Training" of all Idaho law enforcement professionals including patrol officers; emergency communications officers; adult correction, detention, probation and parole officers; along with juvenile corrections, detention and probation officers. All Idaho peace officers are certified through POST, numbering approximately 1,800 each year. The POST Academy was established in 1970 and is now located in Meridian, Idaho.

Organizationally, POST operates at the direction of the Governor-appointed POST Council and is organized and funded as a division of the Idaho State Police. POST relies on dedicated funds and federal grant programs to operate.

POST's mission is founded on the POST Council's Code of Ethics, ensuring those possessing POST certification adhere to the highest standards of personal and professional conduct. We are driven to be the standard by which all other professional organizations are judged and our vision remains as relevant and important as it was when we began in 1970: to ensure that Idaho law enforcement professionals model the highest level of integrity, safety, and service through excellence in standards and training.



POST Administrator
Brad Johnson

In 1969, through a combination of surplus state liquor funds and the General Fund, the legislature established the Idaho Law Enforcement Planning Commission, or LEPC, and authorized a POST program in Idaho through Senate Bill #1265. Fast forward to today, and POST now provides basic training and certification for nine law enforcement disciplines, delivering 19 basic training academy classes a year, and operates on an annual budget of \$4.5M with a staff of 31. Our mission remains as important as ever: to develop skilled law enforcement professionals who are committed to serving and protecting the people in Idaho. We achieve that by following our core values of Accountability, Collaboration, Innovation, Integrity, Customer Service, and Safety.

BHAG (Big Hairy Audacious Goal):

To be the best, most respected and innovative POST certification and training organization in the country by 2025.

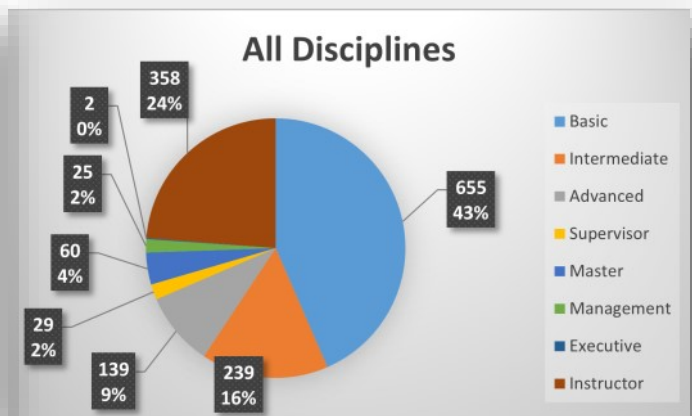
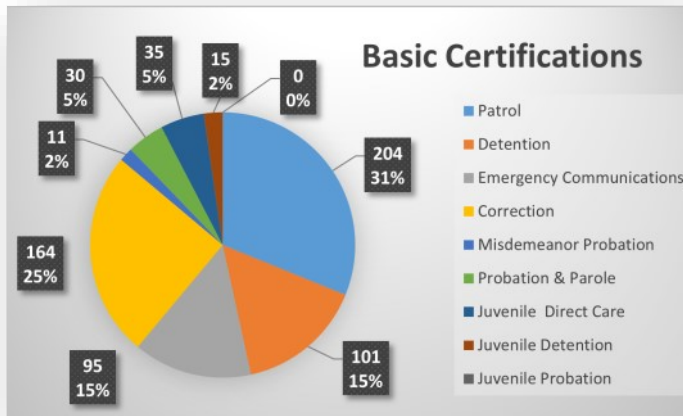
This fiscal year was marked by pandemic challenges, important achievements, and successfully meeting several benchmarks in our relentless pursuit of our **BHAG**. In July of 2020, POST reopened for basic training and completed the remainder of our academies as scheduled. We completed a partial resurfacing/paving of the driving track, implementation of a comprehensive new academic testing management system, and rollout of our updated Academy Integration program which assimilates an outdated records database with improved functionality. We conducted extensive surveys of our students, stakeholder agencies and our own team of employees with outstanding results, confirming that POST is a healthy and high performing organization. Finally, we completed our internal self-assessment, policy development and enrollment in IADLEST Academy Accreditation. As we look ahead to 2022, the future looks bright and we continue to lean forward in a unity of relentless excellence.

POST METRICS

FY 2021

Certifications

POST awarded 655 basic certifications and 1,510 total certifications across all disciplines



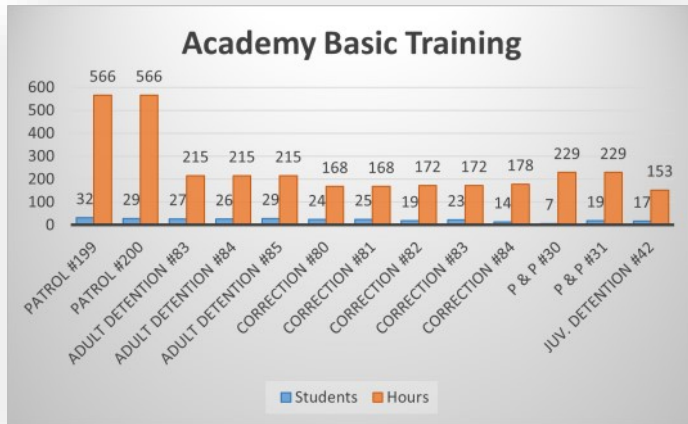
Office of Professional Responsibility

Investigations	57
Revocations	41
Public Records	344
Requests (PRR)	

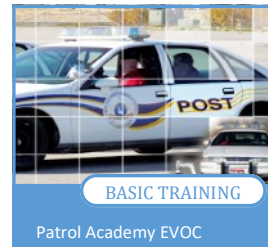
POST METRICS (CONT.)

FY 2021

Academy Training Bureau



During this fiscal year, a total of 291 students completed 3,220 hours of training during the conduct of 13 basic training academies across 5 law enforcement disciplines.



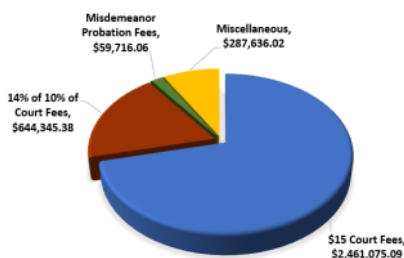
Continuing Education



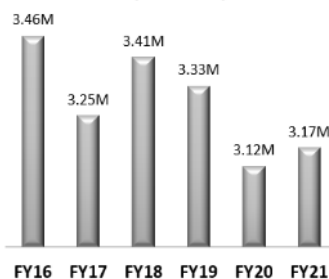
Certified Officers in Idaho participated in **24,023 hours** of in-service training during the conduct of **3,188 courses** through a combination of Agency, Vendor and POST provided training.

POST Dedicated Fund

FISCAL YEAR 2021 POST DEDICATED FUND REVENUES



Total Fine & Fee Revenues
(In Millions)



Expenditures by Program

	FY19	FY20	FY21
Basic Training			
Patrol Officers	\$ 892,084.34	\$ 884,467.16	\$ 816,463.30
Detention Officers	\$ 266,365.24	\$ 218,964.17	\$ 283,824.48
Emergency Communications Officers	\$ 52,722.01	\$ 75,792.33	\$ 32,364.93
Correction Officers	\$ 224,152.00	\$ 166,084.95	\$ 193,648.41
Felony Probation and Parole Officers	\$ 43,256.54	\$ 73,189.16	\$ 100,504.48
Juvenile Correction/Detention/Probation Officers	\$ 36,228.20	\$ 6,654.53	\$ 29,253.00
Misdemeanor Probation Officers	\$ 43,303.87	\$ 82,801.58	\$ 29,402.78
Total Basic Training	\$ 1,558,112.20	\$ 1,507,953.88	\$ 1,485,461.38
In-Service Training	\$ 481,621.11	\$ 485,177.47	\$ 546,716.32
Office of Professional Responsibility	\$ 76,098.88	\$ 79,355.59	\$ 160,611.16
POST Administration	\$ 1,663,356.08	\$ 2,019,538.81	\$ 1,847,013.51
Total Expenditures	\$3,779,188.27	\$4,092,025.75	\$4,039,802.37

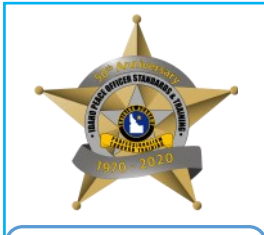
Expenditures by Type

	FY19	FY20	FY21
Personnel Expense	\$ 1,951,838.88	\$ 2,206,405.83	\$ 2,261,363.29
Operating Expense	\$ 1,613,193.89	\$ 1,507,502.25	\$ 1,555,888.69
Capital Outlay	\$ 108,255.50	\$ 222,217.67	\$ 66,653.39
Trustee and Benefit Payments	\$ 105,900.00	\$ 155,900.00	\$ 155,897.00
Total Expenditures	\$3,779,188.27	\$4,092,025.75	\$4,039,802.37



POST

PEACE OFFICER STANDARDS AND TRAINING



50TH ANNIVERSARY

POST celebrated our golden anniversary in 2020 having opened our doors to the first Patrol Academy in 1970.

In 2020 POST celebrated 50 years of service to law enforcement and the wonderful citizens of Idaho. By the time we graduated our last basic academy in December, we were back to full operation and a full academy schedule, despite the challenges of the global pandemic.



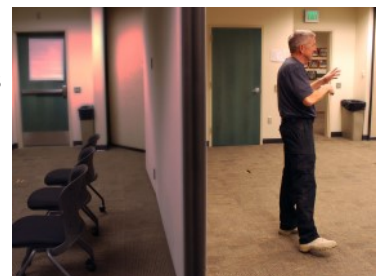
Six of POST's eight directors gathered during the 50th Anniversary celebration, an iconic moment in POST's history.

POST NEWS

We've been busy at POST updating and improving curriculum, facilities and new technology:



- Formal enrollment in the IADLEST Academy accreditation program and completion of the self-assessment process.
- Continued updates to POST's administrative procedure, IDAPA 11.11.01 under the Governor's Zero Based Regulation guidance and schedule.
- New carpeting and workstations throughout the administrative offices in the Building 8 training building. Replacement of the movable wall system installed between Classrooms H and J.



- Transition to a completely new, online academic testing solution from Envisage Technologies, replacing the obsolete testing and bubble sheet scoring systems, along with acquisition of Dell Laptop computers to facilitate online test administration in the classroom(s).
- Complete replacement of the traffic signals and control system on the driving track.
- Purchase and installation of dorm room sized refrigerators in all rooms in the POST dormitory.

